Aquatics Director – Downtown YMCA

Location: Richmond, VA
Salary Range: Minimum salary is $35,000, but actual salary depends on certifications and experience
Benefits: Free family metro-wide Y membership, medical, dental, and 12 percent employer-paid retirement, upon vesting
Employment Type: Full Time
Branch: Downtown YMCA

Description: The Downtown YMCA is seeking an energetic, motivated, team player to develop, implement and manage our aquatics activities and programs.

The YMCA of Greater Richmond is a nonprofit organization with the goal of strengthening the foundations of community. We do this through programs that help build a healthy mind, body and spirit for all, and our programs are built around our three focus areas: Healthy Living, Youth Development and Social Responsibility. The Y is open to all, and we pride ourselves on the diversity of our members and employees. As an employer, the Y seeks to recruit energetic professionals, encourage work-life balance, and provide opportunities for growth and development.

Duties: The Director will oversee the hiring, training, scheduling and supervision of all aquatics staff, and the implementation of aquatics programming, including swim lessons, water fitness, and Learn to Swim. Candidates must possess strong interpersonal, organizational, and supervisory skills; as well, demonstrate the ability to train staff, and to build relationships with staff and members, guiding them to reach their established goals. The Director will supervise Lifeguards, Swim Instructors, and Water Fitness Instructors, and oversee pool maintenance.

Qualifications:
• Minimum of one year of aquatics experience required
• Supervisory and programmatic experience in aquatics/pool management required
• Current Professional CPR/AED and First Aid certifications, YMCA/Red Cross/Ellis lifeguard and swim lesson instructor certification required
• YMCA Swim Lesson Instructor or Red Cross WSI desired
• Nationally recognized water fitness instructor certification desired
• CPO (Certified Pool Operator) desired

Applicants must submit completed application, cover letter, resume and three references by July 5, 2013. All applications must be submitted to our website at www.ymcarichmond.org.