National PT is a well-respected and established national provider of development & management services for Outpatient Physical Therapy Clinics. We are currently seeking Clinic Director for our new Outpatient PT Clinic in Leesburg, VA.

Requirements:
The ideal candidate will possess the following qualities:

- Graduate from an APTA accredited college or university physical therapy program
- 4 or more years of outpatient orthopedic experience
- Current Virginia PT license and CPR certification
- Excellent biomechanical assessment skills, especially gait/running analysis
- Strong manual therapy skills: experienced in Active Release, SCS, or MFR desired
- Graston or ASTYM certified a plus
- Outgoing and energetic personality

Responsibilities:

- Provide and Supervise physical therapy services as defined by the State of Virginia Physical Therapy Practice Act, setting the bar as an example to follow for all team members as it pertains to clinical excellence and customer service.
- Collaborate with other Clinicians on the treatment of patients and the sharing of knowledge and expertise. Foster a team environment and collaboration among all therapy team members.
- Develop and maintain a strong working relationship with your physicians, nurses, and physician group’s staff members to ensure an atmosphere of collaboration that exceeds the expectations of the physicians and patients.
- Staff scheduling: establish working schedules for all team members that meet the demands of the clinic and patient population while respecting the needs of team members to have a life outside of work. Manage time-off and vacation schedules appropriately and fairly.
- Staff development: Includes orientation, mentoring of less experienced staff members, and assisting staff in the development of clinical expertise and continuing education.
- Attend and lead staff meetings and participate in in-service training sessions
- Management of facilities in cooperation with the physician group. Develop a working relationship with the landlord / leasing agent to ensure that the physical space and environment is safe, clean, and professional in appearance. Ensure that the building maintenance and cleaning schedule is maintained. Ensure that the clinic is supplied with all essential goods and equipment to run efficiently and effectively.
- Managing clinic expenses and revenues to achieve financial goals. This includes ensuring optimum schedule utilization, optimum charge capture, efficient utilization of support staff, and inventory management.
- Communicate effectively both informally and formally with your Assistant Clinic Director, Administrative manager and the Director of Operations regarding all aspects of
the clinic operations. This includes timely and efficient communication via the company email. Respond to all communication whether by phone, email, or text in a prompt and timely manner.

- Ensure that the clinic and staff are operating in full compliance of all federal, state, and local regulations.
- Ensure that all clinical operations including scheduling and documentation are conducted in full compliance of all Medicare guidelines.

We offer a competitive total compensation package including a generous base salary plus an individual incentive plan, as well as a comprehensive benefits package including medical, dental, disability, life and a 401(k) plan, in addition to other outstanding benefits such as $1500 continuing education reimbursement and Paid Time Off.

Equal Opportunity Employer. Excellent location, excellent opportunity!

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